

हिन्दुस्तान फ्लूरोकार्बन्स लिमिटेड

हिन्दुस्तान ऑर्गेनिक केमिकल्स लिमिटेड की सहायक कंपनी
(भारत सरकार का उद्यम)

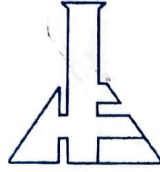
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ISO 9001:2015
IND/QMS/NAB-C2975/2848



HINDUSTAN FLUOROCARBONS LIMITED

A Subsidiary of Hindustan Organic Chemicals Ltd.
(A Govt. of India Enterprise)

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CIN-L25206TG1983PLC004037

PERMISSION CERTIFICATE IN LIEU OF PARA 26(6) OF THE EPF SCHEME ,1952

This certificate is being issued to the employees complying with the requirement mandated vide EPFO circular No, Pension /2022/56259/16541 dated 20th February, 2023 for online submission of Joint Option Form provided in EPFO website. As per clause 6 (vii) of this circular, employees are required to submit the proof of remittance of employer's share in Provident Fund on higher wages exceeding the prevalent wage ceiling of 5,000/6,500 and proof of joint option under Para 26 (6) of EPF Scheme duly verified by the employer.

M/s Hindustan Fluorocarbons Limited (HFL), Hyderabad is an exempted establishment U/S 17 (1) (a) of the EPF & MP Act 1952. The Provident Fund Rules of the Exempted Trust had been approved by the EPFO Authority, before grant of exemption to the establishment w.e.f 01.04.1987 vide relaxation order No. AP/17136/Enf.II/1(4)/zvii/88/665, Dated 01.02.1988, pursuant to the Rules of the Provident Fund ("PF of HFL EPF"- Trust), we would like to submit that Rule 8.01 and 8.02 deals with the Employer's contribution & Members contribution.

Under Rule: 8.01 Member's contribution: Every member shall subscribe to the Fund every month a sum equal to 10% of the total of his monthly Basic Pay, D.A and Retaining allowance if any.

Under Rule: 8.02 Employer's contribution: The employer shall not later than fifteenth day of the succeeding month, in respect of each of the members of the fund, pay to the trustees as employer's contribution to the Fund a sum Equal to the total of the member's compulsory contribution under Rule 8.01 hereinbefore.

The establishment has been complying with Rules 8.01 and 8.02 of the Trust, and provident fund contribution of the members at 10% of actual wages have been deducted from their wages/salaries and credited to the member's individual PF account. Further the employer's contribution at 10% on actual wages/salaries also been credited to Provident Fund along with member's contribution under Rule 8.01 of the Trust, by which, we have been complying with the Rule 26(6) of the Provident Fund Scheme ,1952.

As per the said Provident Fund Rules 8.01 and 8.02 of the Trust, the permission has already been granted through the Provident Fund Rules of the Trust for contributing on actual wages/salaries. It is also evident that our establishment (Employer) is also contributing on full wages/salary and have been depositing required administrative or inspection charges with EPFO Authority, since then and the trust accounts were being audited by the EPFO from time to time. Under these circumstances, the provision of Para 26 (6) of the EPF Scheme, 1952 have been complied with by the establishment.

Place : Hyderabad

Date : 04.04.2023

(D. NAGESH)

AUTHORISED SIGNATORY

DGM (MATLS/FIN/HR/MKTG)

HINDUSTAN FLUOROCARBONS LTD.

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हिन्दी में पत्राचार का स्वागत है ।